Engaging minds, changing lives, through the power of learning

caring
Showing respect and compassion for others

- I treat others as equals.
- I hear and recognize the ideas/beliefs of others.
- I recognize a job well-done.
- I respect my own and others’ work-life balance.
- I bring a positive attitude to each situation.

communication
Creating an environment that values the open exchange of ideas

- I follow through by returning phone calls and acknowledging correspondence with others, in a timely manner.
- I listen to feedback to help me grow.
- I speak directly with those involved.
- I use the open door policy.
- I withhold judgment until the entire idea is expressed.
- I share all appropriate information that can be shared.

teamship
Working together and with others to create a whole greater than the sum of the parts

- I work for the good of the group.
- I hold myself and others accountable.
- I celebrate individual and team success.
- I identify, utilize, and challenge strengths in myself and others.
- I regularly support team members.

innovation
Taking risks to create new opportunities

- I evaluate current processes and constantly look for new and better ways to improve.
- I solve problems with old and new ideas.
- I openly voice new ideas.
- I integrate my experiences into my daily work. I constantly improve!
- I share with others what I have learned from my past experiences.

excellence
Consistently achieving the highest level of quality

- I support and encourage personal and professional growth.
- I practice high ethical standards.
- I exhibit passion and enthusiasm in my daily tasks.
- I accept no less than the highest levels of integrity in myself and others.
- I go above and beyond.