Lake Land College
Board of Trustees
District #517

Regular Board Meeting No. 572
Kluthe Center, Room 220 Effingham, IL
August 11, 2014

Minutes

Call to Order
Chairman Mike Sullivan called the August 11, 2014, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. at the Kluthe Center, Room 220.

Roll Call
Trustees Present:
Mr. Gary Cadwell, Vice Chair
Mr. Carl Hart
Dr. Robert Luther, Secretary
Mr. Bruce Owen
Ms. Doris Reynolds
Mr. David Storm
Mr. Mike Sullivan, Chair
Mr. Christopher Walk, Student Trustee

Trustees Absent: None

Others Present:
Dr. Jonathan Bullock, President; Ms. Jean Anne Grunloh, Executive Assistant to the President; Dr. Jim Hull, Vice President for Academic Services; Dr. Tina Stovall, Vice President for Student Services; Mr. Ray Rieck, Vice President for Business Services; Dr. Deborah Hutti, Associate Vice President for Educational Services; Ms. Leslie Devore, Associate Vice President for Instruction; Ms. Kelly Allee, Director of Communications and Creative Services; Dawn Schlechte, Director of Human Resources;
Ms. Emily Ramage, Director of Grants Development; and members of the staff and media.

Approval of Minutes, Agenda, Bills

Trustee Storm moved and Trustee Cadwell seconded that the Board approve the following items:

1. The minutes of the July 14, 2014, Regular Meeting.
2. The minutes of the July 14, 2014, Closed Session.
4. The payment of the following bills, as submitted:

   - Education Fund $ 1,755,643.30
   - Building Fund $ 11,514.63
   - Site & Construction Fund $ 539,583.02
   - Bond & Interest Fund $ -
   - Auxiliary Services Fund $ 141,294.08
   - Restricted Purposes Fund $ 502,796.27
   - Working Cash Fund $ -
   - Audit Fund $ -
   - Liability Insurance Fund $ 94,628.91
   - Student Accts Receivables $ 116,753.75
   - Total $ 3,162,213.86

5. Destruction of Tape Recording of Closed Session of the February 11, 2013, Board of Trustees Meeting.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan
No: None
Absent: None
Student Advisory Trustee: Walk voted yes.
Motion carried.
Hearing of Citizens/Faculty/Staff

Chairman Sullivan said he had received no written requests to address the Board. There were no comments from the audience.

Committee Reports

ICCTA/Legislative

Mr. Mike Sullivan said he recently attended the Illinois Community College Trustee Association’s (ICCTA) Executive Committee Planning Session held in Schaumberg, Illinois. This included a tour of Harper College. Mr. Sullivan said there was significant focus on vocational/technical classes during the executive session. He said topics ICCTA leaders will be considering in the coming year will include marketing, branding, partnering with universities for funding opportunities, and the 50 year anniversary of the Illinois’ Public Community College Act. Mr. Sullivan highlighted federal funding opportunities the College should monitor including the Workforce Investment Act, Perkins Grant renewal, and competency based education. He also said Trustees were advised during the executive planning session that the FY 2016 state budget could yield drastic reductions for Community College funding.

Resource & Development

Committee Chair Doris Reynolds said the committee had not met since the last regular Board meeting but that committee issues will be considered later in the agenda.

Finance Committee

Committee Chair Gary Cadwell said the committee had not met since the last regular Board meeting.

Student Report

Student Trustee Christopher Walk said he appreciated the opportunity to meet and talk with Governor Quinn during the Governor’s visit to the campus on August 7, 2014. Mr. Walk congratulated the marketing department for a great job promoting the College and programs via social media and other marketing tools. Mr. Walk said he believes this recent marketing effort will have a positive impact on College enrollment.

President’s Report

Dr. Bullock said that he and Chairman Sullivan recently met with Dr. Bill Perry, President of Eastern Illinois University (EIU), and Mr. Joe Dively, EIU Trustee and Presidential Search Committee Chair, to discuss the idea of a joint meeting of the
Boards of Trustees and to consider ways the College and EIU might collaborate. Dr Bullock reported that as of August 11, 2014, the state is in arrears to Lake Land College a total of $6.67 million. He said the College received funding for Adult Ed which included funding to assume responsibility for Adult Ed in Pana. However, Lake Land will receive approximately 36 percent fewer dollars than the Pana School District received last year to operate the program. Thus, the College is in the process of renegotiating its lease agreement with the Pana School District to align with funding for the Adult Ed program. Dr. Bullock thanked the Trustees for attending last week’s event on campus in which Governor Pat Quinn announced $9.8 million in funding toward the Workforce Development Center renovation and the Luther Student Center Culinary Arts addition. Dr. Bullock said he was very proud of the many LLC staff who went above and beyond, with such short notice, to ensure the Governor’s visit was a success. Dr. Bullock asked Trustees to consider serving on the architect selection committee for the project. He said that he hopes at least one or two Trustees will serve on this committee. Dr. Bullock said enrollments have improved since July, 2014, and that as of August 11, 2014, full-time equivalent is down 10.2 percent (versus 12.9 percent last month) from this point in time last year, while headcount is down 6.3 percent (versus 10.2 percent last month).

Business Items
Non-Action Items

Update on CBJT Grant

Mr. Ron Sanderson, a former grant-funded College employee, presented to the Trustees about the College’s success with the Community-Based Job Training Grant titled “Comprehensive Training in 21st Century Green Job Training”. Trustees received a handout highlighting the Grant’s activities, major benefits and final outcomes which exceeded expected outcomes goals for all tracked categories.
Ms. Karen Kull, Director of the Kluthe Center, provided an update on classes and program offerings at the Effingham Kluthe Center. Trustees received a FY 14 Kluthe Center Annual Report that included a Kluthe Center History; Student, Faculty and Staff Activities; Most Popular Programs Fall 2013; Effingham Enrollment and FTE; Programs at the Kluthe Center; and Community Partnerships. Ms. Kull also shared information about a new Criminal Justice Cohort and the Effingham County Manufacturing Day event to be held Friday, October 3, 2014.

Dr. Bullock provided an update for development of the College’s 2015-2018 Strategic Plan. He thanked Dr. Deborah Hutti, Associate Vice President for Educational Services, and members of the strategic planning committee for work completed to date. Dr. Bullock discussed the remaining timeline of activities including a presentation of the plan’s goals and objectives for Trustee approval during the October 13, 2014 Board meeting.

Trustees received details of proposed revisions to Board Policy 07.14 – *Honors Program*. Dr. Jim Hull, Vice President for Academic Services, highlighted the proposed changes. This Policy will be brought to the Board for action at its September 8, 2014 meeting.

Dr. Bullock asked to place on hold proposed revisions to Board Policy 10.34.04 – *Meal Allowance*.

Trustees received a calendar of upcoming events. Dr. Bullock noted that a fall Board of Trustees Retreat has been scheduled for Friday, September 26, 2014 and will be held at the Lake Land College Workforce Development Center, Room 105.

There were no additional items of correspondence shared with Trustees during this meeting.
Action Items

**Approval of Recipient of Clem G. Phipps Exemplary Trustee Award**

Trustees received a recommendation from Ms. Jean Anne Grunloh, Executive Assistant to the President, on behalf of the Clem G. Phipps Exemplary Trustee Award Selection Committee to posthumously approve Leland Glazebrook for this award.

Trustee Reynolds moved and Trustee Luther seconded the motion to accept the committee’s selection and name Mr. Glazebrook as recipient for the Clem G. Phipps Exemplary Trustee Award.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.

**Motion carried.**

**Board Policy Revisions**

Trustees received details of proposed changes to three Board Policies including:

a. 02.04.03 – Secretary
b. 02.08 – Committees of the Board
c. 02.13 – Executive Secretary

Trustee Reynolds moved and Trustee Storm seconded the approval of the proposed revisions as presented.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
Motion carried.

Trustees also received details of proposed revisions to Policy 09.10 – Food and Drink Restrictions. Dr. Bullock presented to the Trustees on reasons for the proposed changes, which include allowing water in a sealable container in classrooms and labs and allowing for the consumption of food and drink in the commons areas. Student Trustee Christopher Walk said it was his opinion the Trustees should approve these proposed revisions and he stated he reached this conclusion after discussing the issue with other students and SGA representatives.

Trustee Luther expressed concern over maintaining cleanliness and neatness of all College facilities and Trustee Reynolds expressed concern over the cost to the College (i.e. to replace soiled carpet from fluid spills). President Bullock said he believes communication with both students and staff will be important to ensure College facilities remain clean and to ensure that students and staff adhere to the revised Policy if approved.

Trustee Cadwell motioned and Student Trustee Walk seconded to approve the revised Policy 09.10 - Food and Drink as presented with the stipulation that the Trustees revisit this issue at the conclusion of the first semester in which the new Policy is implemented.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Hart, Owen, Storm, and Sullivan.
No: Trustees Luther and Reynolds
Absent: None
Student Advisory Vote: Walk voted yes.
Motion carried.

**ACCT Conference**

Chairman Sullivan requested a Board determination in regards to additional Lake Land College Trustees attending the October 22-25, 2014 conference of the Association of Community
College Trustees (ACCT). The conference will be held in Chicago, Illinois, and ACCT has requested Trustee Ambassador volunteers. Mr. Sullivan recommended that no Lake Land College Trustee serve as an Ambassador for this event due to requirement that a Trustee must be enrolled to attend the entire conference and the significant costs to do so including registration fees, travel, and lodging expenses. Mr. Sullivan said he believes Trustees may be able to obtain one-day passes to attend specific training sessions and requested the administration investigate. Trustee Reynolds said if we have someone willing to be an ambassador it should be viewed as a small investment in order to have Trustee representation of downstate community colleges.

Trustees reviewed various costs associated with this conference, including registration fees, travel and lodging.

Trustee Sullivan motioned and Trustee Hart seconded to approve travel arrangements and associated costs for any Lake Land College Trustee wishing to attend the conference for one day for specific training and if the Trustee cannot make arrangements for same-day travel the College will pay for an overnight stay by the Trustee.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Owen, Storm, and Sullivan.
No: Trustee Reynolds
Abstain: Trustee Luther
Absent: None
Student Advisory Vote: Walk voted yes.
Motion carried.

Approval of Protection, Health and Safety Project – Fire Loop Pump Replacement

Trustees heard a recommendation from Mr. Ray Rieck, Vice President for Academic Services, to approve a resolution to replace the diesel engine, pump, valves and piping as a Protection, Health and Safety (PHS) project with new equipment designed to current code standards at an estimated
cost of $120,000. Trustees received copies of the proposed resolution. Mr. Rieck clarified that Attachment #2, Funding Source, needed a corrected tax rate/fiscal year date of 2016 instead of 2015.

Trustee Reynolds moved and Trustee Storm seconded to approve the following resolution for submission to the Illinois Community College Board for its approval:

RESOLUTION FOR 2016 FIRE LOOP PUMP AND PIPING REPLACEMENT

WHEREAS, The College has a high pressure water loop around campus to supply water for fire protection.

WHEREAS, A water storage unit supplies water to the loop using a high pressure pump powered by a diesel engine.

WHEREAS, The diesel engine failed during a regularly scheduled test.

WHEREAS, Parts to repair the diesel engine pump are no longer available.

THEREFORE, THE BOARD OF TRUSTEES of Community College District #517, Lake Land College, Mattoon, Illinois, hereby determines and finds the following:

That this project is necessary to preserve the health and safety of the students, employees and general public; and

That in the judgment of the Board of Trustees there are not sufficient funds available in the Operations and Maintenance fund of the district to permanently pay for 2016 Fire Loop Pump and Piping Replacement.

NOW THEREFORE, BE IT RESOLVED THAT, subject to approval by the Illinois Community College Board, financing this project shall be from excess funds from the fiscal year 2016 tax levy.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
Motion carried.

Acceptance of Carl D. Perkins Career and Technical Education Grant

Trustee Storm moved and Trustee Reynolds seconded to accept the Carl D. Perkins Career and Technical Education Grant in the amount of $220,966 for FY 2015.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.

Motion carried.

Acceptance of Adult Education and Family Literacy and the Volunteer Literacy Grants

Trustee Luther moved and Trustee Reynolds seconded to accept the Adult Education and Family Literacy and the Volunteer Literacy Grants in the amounts of $417,565 and $56,260 respectively.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.

Motion carried.

Closed Session

7:13 p.m. - Trustee Cadwell moved and Trustee Storm seconded that the Board of Trustees convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2 (c) (1) and (11) respectively [Illinois General Assembly 2013 et seq.], to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees and to discuss pending litigation.
There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
**Motion carried.**

**Adjourn Closed Session**
8:23 p.m. - Trustee Storm moved and Trustee Cadwell seconded to adjourn Closed Session.

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
**Motion carried.**

**Return to Open Session - Roll Call**

Trustees Present:
Mr. Gary Cadwell, Vice Chair
Mr. Carl Hart
Dr. Robert Luther, Secretary
Mr. Bruce Owen
Ms. Doris Reynolds
Mr. David Storm
Mr. Mike Sullivan, Chair
Mr. Christopher Walk, Student Trustee

Trustees Absent: None

Others Present:
Dr. Jonathan Bullock, President; Ms. Jean Anne Grunloh, Executive Assistant to the President; Dr. Jim Hull, Vice President for Academic Services; Dr. Tina Stovall, Vice
President for Student Services; Mr. Ray Rieck, Vice President for Business Services; Ms. Kelly Allee, Director of Communications and Creative Services; Dawn Schlechte, Director of Human Resources; and members of the staff and media.

**Action on Recommendation for Dismissal of a Lake Land College Paraprofessional Staff Member**

Trustee Storm moved and Trustee Cadwell seconded to approve President Bullock’s recommendation to dismiss Lisa Stevens, Paraprofessional Staff Member, effective August 11, 2014. (Action taken following discussion during Closed Session.)

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
**Motion carried.**

**Employment of Chemistry Instructor**

Trustee Luther moved and Student Trustee Walk seconded to appoint Ms. Claire Tornow as a full-time, tenure-track Chemistry Instructor effective August 22, 2014. (Action taken following discussion during Closed Session.)

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.
**Motion carried.**

**Employment of Math Instructor**

Trustee Reynolds moved and Trustee Storm to appoint Ms. Tatum Hawkins as a full-time, tenure-track Mathematics Instructor effective August 22, 2014. (Action taken following
There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.

**Motion carried.**

**Employment of Academic Counselor/Coordinator of Student Accommodations**

Trustee Luther moved and Trustee Reynolds seconded to appoint Mr. Andrew Gaines as Academic Counselor/Coordinator of Student Accommodations effective August 22, 2014. (Action taken following discussion during Closed Session.)

There was no further discussion.

Roll Call Vote:
Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.

**Motion carried.**

**Human Resources Report**

Trustee Reynolds moved and Trustee Storm seconded that the Board of Trustees approve the Human Resources Report as follows:

The following employees have requested leave:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kai, Brian</td>
<td>FMLA</td>
<td>9/15/2014</td>
</tr>
<tr>
<td>Mershon, Kenton</td>
<td>FMLA</td>
<td>7/10/2014</td>
</tr>
</tbody>
</table>

Additional Appointments

The following employees are recommended for additional appointments:

<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
</table>
Unpaid Volunteer
  Tuttle, Kennie Work and Learn - Grounds 06/09/2014
  Primary Position is Temporary Groundskeeper

Part-time
  Doty, Suzett Adjunct Faculty Math and Science sub 07/10/2014
  Primary Position is Biological Science Instr
  Gerengo, Arsene Groundskeeper 07/03/2014
  Primary Position is International Stu Ambassador
  Hardieck, Karla Allied Health LPN Substitute Instructor 07/07/2014
  Primary Position is Nursing Instructor
  Isaw Lebube, Rodrigue Print Shop Student Assistant 07/09/2014
  Primary Position is International Stu Ambassador
  Jones, Nichole Allied Health LPN Clinical Instructor 07/07/2014
  Primary Position is Nursing Instructor
  Kemp, Sarah Tutor - Associate Community Education 07/07/2014
  Primary Position is Tutor Assoc Disability Serv
  Kemp, Sarah Tutor - Associate - Learning Assistance 07/07/2014
  Primary Position is Tutor Assoc Disability Serv
  Van Dyke, Timothy Adjunct Faculty Technology Division Sub 06/30/2014
  Primary Position is Division Chair Technology

Part-time - Grant Funded
  Hacker, Aaron Adjunct DOC College Funded Instructor 08/18/2014
  Primary Position is Adult Education Advisor
  Kemp, Sarah Tutor - Associate's TRIO 07/07/2014
  Primary Position is Tutor Assoc Disability Serv
  Kemp, Sarah Tutor - Associate Carl Perkins 07/07/2014
  Primary Position is Tutor Assoc Disability Serv

End Additional Appointments
The following employees are ending their additional appointment

<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td></td>
</tr>
<tr>
<td>Johnson, David Director of Intramurals</td>
<td>06/30/2014</td>
</tr>
<tr>
<td>Part-time</td>
<td></td>
</tr>
<tr>
<td>Baldwin, Adra CBJT Training Coordinator</td>
<td>06/30/2014</td>
</tr>
<tr>
<td>Guyette, Joan Boost II Asst</td>
<td>06/30/2014</td>
</tr>
<tr>
<td>Laue, Micah College Workstudy Printshop</td>
<td>06/30/2014</td>
</tr>
<tr>
<td>McNeil, Brent Print Courier Asst</td>
<td>07/16/2014</td>
</tr>
<tr>
<td>Orr, Robert Director of Intramurals</td>
<td>06/30/2014</td>
</tr>
<tr>
<td>Small, Kevin Adj faculty Technology</td>
<td>07/07/2014</td>
</tr>
<tr>
<td>Stolz, Cheryl Non Credit Instr</td>
<td>06/30/2014</td>
</tr>
</tbody>
</table>
New Hire-Employees  
The following employees are recommended for hire

<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unpaid Volunteers</td>
<td></td>
</tr>
<tr>
<td>Bailliez, Shana</td>
<td>BLS Instructor</td>
</tr>
<tr>
<td>Brinkley, Denise</td>
<td>CEFS</td>
</tr>
<tr>
<td>Gordon-Young, Rosemary</td>
<td>CEFS</td>
</tr>
<tr>
<td>Hakman, Heather</td>
<td>CEFS</td>
</tr>
<tr>
<td>Haycraft, Sherry</td>
<td>CEFS</td>
</tr>
<tr>
<td>Hays, Maureen</td>
<td>CEFS</td>
</tr>
<tr>
<td>Kralman, Robin</td>
<td>CEFS</td>
</tr>
<tr>
<td>Lilly, Melody</td>
<td>CEFS</td>
</tr>
<tr>
<td>Nelson, Charlene</td>
<td>CEFS</td>
</tr>
<tr>
<td>Nuding, Elaine</td>
<td>CEFS</td>
</tr>
<tr>
<td>Pruemer, Cheryl</td>
<td>CEFS</td>
</tr>
<tr>
<td>Schumacher, Debra</td>
<td>CEFS</td>
</tr>
<tr>
<td>Turner, Kristen</td>
<td>CEFS</td>
</tr>
<tr>
<td>Young, Cheryl</td>
<td>CEFS</td>
</tr>
<tr>
<td>Full-time</td>
<td></td>
</tr>
<tr>
<td>Gaines, Andrew</td>
<td>Academic Counselor/Stdt Accommodations</td>
</tr>
<tr>
<td>Tornow, Claire</td>
<td>Chemistry Instructor</td>
</tr>
<tr>
<td>Full-time-Grant Funded</td>
<td></td>
</tr>
<tr>
<td>Chase, Michael</td>
<td>Associate Dean Taylorville CC</td>
</tr>
<tr>
<td>Niebrugge, Amber</td>
<td>TRIO Advising Counselor</td>
</tr>
<tr>
<td>Part-time</td>
<td></td>
</tr>
<tr>
<td>Atabo, Joel</td>
<td>Print Shop Student Assistant</td>
</tr>
<tr>
<td>Bradley, Sara</td>
<td>Assistant Softball Coach</td>
</tr>
<tr>
<td>Costantino, Bianca</td>
<td>Police Officer</td>
</tr>
<tr>
<td>Geisler, Angela</td>
<td>Adjunct Faculty Business Division</td>
</tr>
<tr>
<td>Jackson, Johnna</td>
<td>Groundskeeper</td>
</tr>
<tr>
<td>Jones, Calvin</td>
<td>Non-Credit Instructor</td>
</tr>
<tr>
<td>Odje, Joshua</td>
<td>Print Shop Student Assistant</td>
</tr>
<tr>
<td>Stawski, Monika</td>
<td>IDOC CPR Instructor</td>
</tr>
<tr>
<td>Terminations/Resignations</td>
<td></td>
</tr>
<tr>
<td>The following employees are terminating employment</td>
<td></td>
</tr>
<tr>
<td>Full-time</td>
<td></td>
</tr>
<tr>
<td>Brown Cedric</td>
<td>Education Instr/Men’s Basketball Coach</td>
</tr>
<tr>
<td>Meins, Catharyn</td>
<td>Corr Hort Instr-Jacksonville CC</td>
</tr>
<tr>
<td>Policha, Michael</td>
<td>Corr Const Occ Instt-East Moline CC</td>
</tr>
<tr>
<td>Scott, Toni</td>
<td>Corr Ofc Asst – IL River CC</td>
</tr>
<tr>
<td>Swick, Cheryl</td>
<td>Adult Ed Info Systems Spec (Retiree)</td>
</tr>
</tbody>
</table>
Part-time

Bacon, Roberta  Adult Ed Childcare Aide  06/30/2014  
Belleau, John  Adj Faculty Humanities  07/16/2014  
Besch, Robert  Engineering Technician  05/29/2014  
Bryant, Jennifer  CPP Non-Credit Adj Instr  06/30/2014  
Burton, Marie  GED Vocational Instructor  06/30/2014  
Cloward, Deborah  Perkins Specialist  06/30/2014  
Fearington, Jean  Adj Faculty Math/Science  07/07/2014  
Finley, Tracy  Teacher Aide Perkins  06/30/2014  
Gillenwater, Mervin  Adj Faculty Social Science  06/30/2014  
Kufulula Gracienta, David  Textbook Assistant  07/22/2014  
Kufulula Tabuli, Arnold  Textbook Assistant  07/22/2014  
Kuhn, Kathy  Pathways Teacher Aid II  07/11/2014  
Lee, Marsha  Adj Faculty Math/Science  07/07/2014  
McNeil, Brent  Print and Courier Assistant  07/22/2014  
Rybicki, Marianne  CPP Non-Credit Adj Instr  06/30/2014  
Selvidge, Nancy  CPP Non-Credit Adj Instr  06/30/2014  
Slightom, Margene  Child Care Aide - Adult Ed  06/30/2014  
Smith, Terry  Adj Faculty Technology  08/04/2014  
Sparks, Andrew  Web Dev / Help Desk Support  06/17/2014  
Zerkel, Jane  Adj Faculty Math/Science  07/07/2014  

Transfers/Promotions
The following employees are recommended for a change in position

<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td></td>
</tr>
<tr>
<td>Keller, Sharmista  Administrative Assistant to AVPES  08/06/2014</td>
<td></td>
</tr>
<tr>
<td>Transferring From Adm Asst Nursing</td>
<td></td>
</tr>
<tr>
<td>Full-time - Grant Funded</td>
<td></td>
</tr>
<tr>
<td>Stevenson, Keith  Associate Dean of Dixon CC  07/14/2014</td>
<td></td>
</tr>
<tr>
<td>Transferring From Corr Warehouse Instr-SWICC</td>
<td></td>
</tr>
<tr>
<td>Part-time - Grant Funded</td>
<td></td>
</tr>
<tr>
<td>Hemmett, Patricia  Literacy Advisor  07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Transferring From Adult Ed Supervisor</td>
<td></td>
</tr>
</tbody>
</table>

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Hart, Luther, Owen, Reynolds, Storm, and Sullivan.
No: None
Absent: None
Student Advisory Vote: Walk voted yes.  
**Motion carried.**

*Adjournment*

Trustee Cadwell moved and Trustee Hart seconded that the August 11, 2014, meeting of the Lake Land College Board of Trustees be adjourned at 8:33 p.m.  

**Motion carried with unanimous voice vote approval.**

/S/ Mike Sullivan, Board Chair  
/S/ Dr. Robert Luther, Board Secretary