

Animals on Campus

To promote a safe, clean, and healthy learning environment, Lake Land College prohibits individuals from bringing or leaving dogs, cats, or any other pets or animals inside College facilities and on all College owned property except as permitted by law or approved by the appropriate College official (e.g., persons with a disability who require the assistance of a trained service animal, as defined by law and pursuant to this Policy; specific animals maintained by the College for educational purposes as an integral part of scientific programs of study; and animals used and trained for a law enforcement function by the College's Police Department or outside law enforcement organization).

It is the responsibility of all faculty, staff, students, and visitors to comply with this Policy. Failure to comply with this Policy may result in appropriate action by the College.

In any instance in which an animal authorized to be on College property is involved in an alleged bite or incident where skin is broken, the owner and/or handler must immediately report said incident to the Lake Land College Police Department.

Service Animals

The College is committed to compliance with state and federal laws regarding individuals with disabilities. Pursuant to the Americans with Disabilities Act (ADA), a service animal is an animal that is individually trained to do work or perform tasks for the benefit of an individual with a disability. The work or tasks performed by a service animal must be directly related to an individual's disability. Service animals are not pets. Animals whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA. When the service animal is on College property, the service animal must be accompanied by a responsible person (i.e., owner and/or handler) who is solely responsible for the care and control of the service animal.

The following is a non-exhaustive list of work or tasks service animals may perform to assist an individual with a disability:

- Guiding individuals who are blind;
- Alerting individuals with hearing loss;
- Reminding individuals with mental illness to take prescribed medications;
- Alerting others or standing guard over individuals during a seizure episode; or
- Calming a person with Post Traumatic Stress Disorder (PTSD) during an anxiety attack.

1. Requests for Service Animals

A. Students

Students who have a service animal for their disability which they wish to accompany them on College property must contact the College's Office of Student Accommodations so that the College is on notice that the student will have the service animal on College property on a regular basis. While such students are not required to formally register their service animal with the College, students with a documented disability may seek additional support and accommodations from the College's Office of Student Accommodations. Students who have concerns related to use of a service animal on College property, may address such with the Office of Student Accommodations.

B. Employees

Employees who have a service animal for their disability which they wish to accompany them on College property must contact Human Resources.

C. Visitors

Visitors who have a service animal for their disability are welcome in all areas of campus that are open to the public. Specific questions related to a visitor's use of a service animal

on College property may be directed to the College's Office of Student Accommodations.

2. Requirements for Service Animals

- A. Service animals must be trained to provide assistance to an individual with a disability.
- B. The owner and/or handler must be in full control of the animal at all times. The service animal may not be disruptive and/or aggressive while on College property.
- C. Service animals must be harnessed, leashed, or tethered, unless these devices interfere with the service animal's work or the individual's disability prevents using these devices. In such cases, the owner and/or handler must maintain control of the animal through voice, signal, or other effective controls.
- D. Service animals must be licensed in accordance with all applicable Illinois laws and county regulations and owners must follow all requirements for tags and vaccinations.
- E. Service animals must wear a vest or collar for the safety of the service animal, the individual with a disability, and others.
- F. Service animals must be kept clean and in good health. The owner and/or handler is expected to clean and dispose of all animal waste.
- G. The College is not responsible for the care, assistance or supervision of a service animal, including providing food or water for the animal, walking the animal, responding to the animal's need to relieve itself, or otherwise providing a handler for the service animal. Owners and/or handlers are expected to care and supervise their service animals. Issues related to the care and supervision of service animals will be addressed on a case-by-case basis at the discretion of the College. The owner and/or handler must care for the needs of the service animal, such as walking the service animal in a

previously designated area, cleaning up after the service animal (waste immediately disposed of in proper place), engaging in hand washing after elimination clean up and ensuring the service animal is given water and food when needed.

H. Owners and/or handlers of service animals are liable for any damage, harm or injury caused by the animal to other students, staff, visitors, and/or property.

3. Removal of a Service Animal from College Property

Reasonable behavior consistent with the above requirements is expected from service animals and their owners and/or handlers while on College property. The owners and/or handlers of disruptive and/or aggressive service animals may be asked to remove the service animal from College facilities and property. If the improper behavior happens repeatedly, the owner and/or handler may be told they are not permitted to bring the service animal into any College facility or on College property until they take significant steps to mitigate the behavior.

A service animal may be removed from College property for the following reasons:

- Disruptive behavior in a College facility, program or on College property including, but not limited to, barking, whining, growling, wandering, sniffing (people, tables in eating area, other's belongings) and initiation of contact outside of working role as a service animal
- Animal illness;
- Animal is not housebroken;
- Hygiene - dirty, strong odor, not groomed, evidence of having fleas, ticks;
- The animal is out of control and the animal's owner and/or handler does not take effective action to control it; and/or
- Aggressive behavior including, but not limited to, biting, scratching, chasing, kicking, and/or jumping.

4. Conflicting Disabilities

A student or employee who has an allergy to another individual's service animal may qualify for accommodations. To resolve these conflicts as efficiently and effectively as possible, individuals should contact the Office of Student Accommodations (for students) or the Office of Human Resources (for employees), so appropriate accommodations may be considered.