| Motor Skills Move within confined space Sit/stand and maintain balance for prolonged periods Reach above shoulders and below waist Sustain repetitive movement Perform client care for an entire length of clinical experience, 8-12 hours Sufficient motor function to elicit information from patients by palpation, percussion, and other assessment maneuvers | Fine motor skills Pick up objects with hands Grasp small objects with hands Write with pen or pencil Keyboard/Type (use a computer) Pinch/pick or otherwise work with fingers (syringe; withdraw blood) Twist (turn knobs with hands) Squeeze with finger (eye dropper) |
|--|--|
| Critical Thinking Skills Identify cause and effect relationships Plan/control activities for others Synthesize knowledge and skills Sequence information Physical Strength and mobility Push or pull patients to ensure proper positioning Support patient during ambulation Lift patients to transfer Move heavy objects Defend self against combative client Carry equipment/supplies Use upper body strength (CPR, restrain a client) Squeeze with hands (fire extinguisher) Twist and bend Stoop, squat Move quickly Climb (ladder stairs) Physical endurance to complete an 8-12 hour shift | Sensory The ability to demonstrate visual and auditory acuity within normal range (with correction if needed) in order to observe a patient accurately at a distance and close at hand. Auditory interpretation of normal speaking level sound Accurately interpret faint voices Auscultate faint body sounds (BP), bowel sounds, lung sounds, heart sounds Use depth perception and peripheral vision Accurately interpret small print on medication containers, syringes, discriminate color changes, read type at 8 font, and document on college ruled paper Accurately read monitors and equipment calibrations Detect odors from patient Detect smoke, gases or noxious smells Feel vibrations (pulses) Detect temperature Feel differences in surface characteristics Feel differences in sizes, shapes (palpate vein) Detect environmental temperature |
| Emotional Stability Establish therapeutic boundaries Provide client with emotional support Adapt to rapidly changing environmental support Deal with unexpected (crisis) Focus attention on task Perform multiple responsibilities concurrently Handle strong emotions (grief) Maintain behavioral decorum in stressful situations Maintain adequate concentration and attention in hospital and prehospital settings | Interpersonal Skills Negotiate interpersonal conflict Respect differences in patients Provide patient with emotional support Establish rapport with patients and co- workers Collaborate with multiple agencies to delivery patient care Delegate patient care tasks to coworkers Teach and provide information in an accurate and effective manner Report patient information to other caregivers |

| Maintain composure when subjected to high stress | • The ability to use the English language to communicate effectively in a rational, coherent manner, both orally and in writing, with individuals of all professions and social levels. |
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| Arithmetic Competence | Analytical Thinking Skills |
| Read & understand columns of writing | • Transfer knowledge from one situation to |
| • Read digital displays and graphics printouts | another |
| (I&O) | Evaluate outcomes |
| Calibrate equipment | Problem solve and prioritize |
| Convert numbers to/from metric | • Use short- and long-term memory |
| • Read graphs (EKGs) | • Accurately assess B/P, heart, lung, vascular |
| Measure time (duration) | and abdominal sounds |
| Count rates (pulse rate) | Identify cyanosis, absence of respiration and |
| Calculate medication dosages & IV solution | movements of client rapidly and accurately |
| rates | Accurately process information on |
| • Use measuring tools (thermometer) | medication container, physician's orders, |
| Read measurement marks (calipers) | equipment calibrations, printed documents, |
| • Add, subtract, multiply, divide | flow and graphic sheets, medication |
| • Use a calculator | administration records, and other medical |
| • Write number in records | records |